



Position: Summer Merchandiser

Area Covered: Vancouver & Surrounding area BC

WHO WE ARE:

Hive Naturals is a female-founded retail merchandising agency for natural brands in Canada. We are the first & only merchandising agency specifically focused on servicing food & beverage brands in the natural product industry. Our team conducts hundreds of retail store visits per month, we are the feet on the street for natural product brands in both natural/specialty & conventional stores. We help create the in-store buzz for brands.

POSITION OVERVIEW:

As a Summer Merchandiser with Hive Naturals, you will play a pivotal role in enhancing the in-store presence of our brand partners across various retail locations. This dynamic position requires flexibility, quick learning, and a proactive attitude to handle a variety of merchandising tasks and provide coverage for our team during vacations and holidays.

KEY RESPONSIBILITIES:

- Vacation and Holiday Coverage:
 - Provide coverage for team members during vacations and holidays.
 - Adapt to different store environments and requirements seamlessly.

- Audit Style Merchandising:
 - Conduct merchandising audits to ensure compliance with company standards.
 - Address any discrepancies and report findings.

- Building Displays:
 - Create visually appealing and effective displays to promote our brands.
 - Ensure displays are maintained and replenished as needed.

- Event Assistance:
 - Assist with Street Teams and other promotional events as requested.
 - Engage with customers and promote brand awareness.

- Order Taking:
 - Take orders from store managers and ensure timely processing.

- Team Support:
 - Provide support to the current team in various tasks.
 - Collaborate with team members to achieve merchandising goals.

- Miscellaneous Tasks:
 - Perform any additional tasks as requested by management.
 - Be adaptable and willing to take on new challenges.

JOB REQUIREMENTS:

- Excellent interpersonal and customer service skills.
- Ability to learn quickly and adapt to new tasks.
- Strong organizational skills and attention to detail.
- Ability to work independently and as part of a team.
- Experience with field team apps preferred.
- Valid driver's license, clean driving record, and reliable vehicle.
- Functioning smartphone and access to a computer.
- Ability to meet physical requirements of the position.
- Proficiency in Microsoft Office, Google Suite, and smartphone use.

OUR IDEAL CANDIDATE:

- Passion for and knowledge of the CPG and natural food and beverage industry
- Experience in retail, sales, and/or merchandising preferred.
- Positive attitude and self-motivated.
- Performance-driven with a focus on results.

- Team player with excellent initiative.
- Health and wellness oriented.

WHAT WE OFFER:

- \$22.00 / Hour
- 20-30 hours a week
- Mileage reimbursement
- \$100 Cell Phone allowance
- Flexible work environment.
- Fun, Enthusiastic & supportive team.
- Opportunity for growth.